



#### **Office Bearers**

President Leanne Sultan
Vice President Stephanie Steensma
Secretary Kath Snashall
Assistant Secretary Anne Furlong
Treasurer Merilyn Ide
Directors Marion Brown, Palma Phipps,
Hilda Malanczak, Irene O'Leary

#### **Committee Chairs**

Fundraising and Finance Susan Taylor
Service & Advocacy Jean Wyder
Membership Vicki Moir
Public Relations & Communications Hilda Malanczak
Programme Linda Tinning
Area 3 Representative Leanne Sultan
Nominating Committee Letitia Depiazzi

# **Awards and Scholarships**



24th Young Women in Public Affairs Award Winner 2015 Megan Langridge, St Mark's Anglican Community School



Lucy Bohan Nursing Bursary Winner 2015 Samantha (Sam) Spence





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# **President's Annual Report**

s this is my last annual report, I sincerely thank the Board members, Committee chairs and Club members for their support for the 2014-16 biennium. The trust you have had in me to succeed as President is very much appreciated.

The incoming President, Stephanie and her Board members will have the challenge and responsibility to lead this Club of dynamic women into the next biennium to ensure that the objectives to advance the status of women are maintained.

Most importantly we will all need to focus on nurturing membership.

I look forward to working with the new office bearers and wish them well for the new biennium. I am sure that as a Board they will be able to meet the challenges ahead of us to maintain the spirit of Zonta.

I would like to especially acknowledge this biennium's Board members as they have been the driving force for the Club during the term. Each Board member has succeeded in doing this with warmth and friendship, sharing moments of humour, strength, courage and all have

demonstrated the ability to take on the task of change for the benefit of the Club.

In this biennium we have seen a very successful time for Club committees, some excellent guest speakers, wonderful functions and ever-expanding events.

The continued encouragement to attend to our committee commitments and to attend the many broader Zonta events has proved successful by the number of Club members in attendance.

Once again, I extend a sincere thank you to all my Board members as we step down and wish those that remain best wishes for success. I leave with them the task of creating a continued atmosphere where fellowship flows with fun and at times a great deal of laughter.

To leave you with a quote:

"In just such a measure as I have received from Zonta in just such measure will I give"

Marion De Forest (Zonta International Founder).

Leanne Sultan
President
Biennium 2014-2016





# Area 3 Presidents' Meetings

Area 3 Director Jane Moulden has to date held five Presidents' meetings.

The agenda has covered items such as Presidents' reports, Birthing Kit and Breast Cushion reports, Young Women in Public Affairs (YWPA) and Jane M Klausman (JMK) awards and District 23 business which focused on membership, recruitment, retention and rejuvenation strategies.

The District 23 Operational Plan to achieve the biennial goals with the action plan, which are aligned to Zonta International biennial goals, featured in meeting discussions.

Perth club will host the Area 3 Workshop on 30 April 2016 and "What's on the Horizon for Zonta" is the theme of the workshop.

All club histories have now been submitted in preparation for Zonta's centenary.

The "Walk in my shoes" display is currently being rostered through Area 3 clubs with September to November 2016 scheduled for our Club's time to organise a display location within our catchment.

Thanks to Area 3 Director, Jane for her leadership during the biennium.







# Membership

he Membership Committee members Vicki Moir. Letitia Depiazzi. June Fowler, Liz Wason and Kave Metaxas meet regularly to focus on membership recognition growth. reward. wellbeing. We value these meetings as times of fellowship and opportunity to reinforce our Zonta goals. We reflect on membership ideas including collaborations and partnerships. This year we held our inaugural **Zonta Information** Sundowner. The committee worked hard to make the event a success and to showcase all the wonderful work we do.

Our committee continues to oversee the monthly dinner meetings through coordination with the Rendezvous, accepting RSVPs, sorting special diet menus and seating arrangements.

Maintaining our Visitors Book from these meetings is a beneficial role that leads to follow up emails and return visits by many guests and may lead to the opportunity for us to coordinate an induction.

Our club register that documents individual classifications and member numbers, is up-to-date and all information has been forwarded to Zonta International. Archiving Club documents in electronic format is ongoing for our committee.

We continue to monitor the wellbeing of all members offering a range of support as required. Birthdays too, are always remembered

Collectively, Club members have shared the responsibility to encourage

membership growth and we continue to have stimulating speakers at our dinner meetings. There are many social events and fundraising activities to cater for everyone's interests.

Although over the year we have inducted four new members, our total membership has unfortunately declined to twenty-seven. We investigated the reasons for members leaving and found that none were related to disenchantment or uninterested in Zonta's aims and objectives, but rather due to ill-health and interstate employment.

Through our Club Service Record, we have identified members with significant service years. Zonta International has been informed of these members. Our Club acknowledges ten of our current members who have been a Zontian for twenty years or more. These members: Marion Brown. Alma Dempsev. Field. Margaret June Fowler. Alison Martin. Kave Metaxas. Dawn Newman. Palma Phipps, Kath Snashall and Jean Wyder are to be congratulated for their Zonta dedication and support.

It is with sadness that we accept that one of our founding members, Margaret Field, will leave the club at the conclusion of this year. Margaret started our Club thirty-five years ago and has worked diligently to enhance the status of women. We thank you Margaret.

Víckí Moir Membership Chair





# **Fundraising and Finance**

ommittee members: Susan Taylor (Chair), Dagmar Barnes, Marion Brown, Alma Dempsey, Wendy Dowling, Merilyn Ide, Palma Phipps, Genevieve Rose, Kath Snashall, Leanne Sultan.

This year one of our committee resigned. Anne Furlong was a great helper and hard worker. We will miss her and wish her all the best in her future endeavours.

We had rather a slow start to the year but did manage to fit in a few events to provide much-needed funds for our Club. We have again raised our funds from the ongoing support of our members, friends and the general public.

Each year our Club has a brainstorming session to decide on events our Club could organise and support. An ongoing event each year is the **Entertainment Book**. I extend a huge **thankyou** to Marion Brown who organises this event and its publicity through Facebook. This is a great fundraiser as it brings in funds from the wider community.

High Tea at The Wardrobe: We have two throughout the year. Our Club is fortunate to have the support of a women's clothing shop 'The Wardrobe' in Mount Lawley who supply tea, coffee and bubbles for our guests and Club members generously make and provide the food. We have spot prizes donated by 'The Wardrobe' and raffle prizes donated or sourced by Club members. This is a great event as our members invite guests and other clubs to come and join the fun.

**Bunnings Sausage Sizzle** was a successful fundraiser financially. This was our last sausage sizzle as the committee found it difficult to get enough helpers on the day and the effort put in leading up to the event is a lot of work for a small group of willing helpers.

Brunch at Dagmar's: This was held on the first Sunday in August and was a great success. The venue located on the river near the finish of the Avon Descent was impressive. The Club provided the food and raffle prizes. Members invited guests and friends from other clubs. This will be our last brunch or breakfast at Dagmar Barnes' home as she has moved. We would like to thank Dagmar for generously opening her home over the many years we have held this event.

This year our committee has received some great ideas from our members. We are looking at holding two *High Teas* this year, our first will be on 14 May 2016. Other great suggestions include a *Paella* night (a tentative September event).

Our Club's major fundraiser for 2016 will be the *Tray Project* which has the support of the Finance and Fundraising committee.

I would like to thank all the committee members for their support and enthusiasm they bring to the Club and other committees who assisted by promoting events and sharing the workload.

Susan Taylor Fundraising & Finance Chair



# INDEPENDENT AUDITOR'S REPORT

# TO THE MEMBERS OF ZONTA CLUB OF PERTH NORTHERN SUBURBS INC.

I have audited the Service Account and General Account Statement of Receipts and Payments, being a Special Purpose Financial report of Zonta Club of Perth Northern Suburbs Inc., for the year ended 31<sup>st</sup> March 2016.

# Committee Member's Responsibility for the Financial Report

The Committee Members of Zonta Club of Perth Northern Suburbs Inc. are responsible for the preparation of the Special Purpose Financial Report.

## Auditor's Responsibility

My responsibility is to express an opinion on the Special Purpose Financial Report based on my audit. I have conducted my audit in accordance with Australian Auditing Standards. Those standards require that I comply with relevant ethical requirements relating to audit engagements, and plan and perform the audit to obtain reasonable assurance whether the Special Purpose Financial Report is free from material mis-statement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material mis-statement of the Report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation of the statement that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

# Independence

In conducting my audit I have complied with the independence requirements of Australian professional ethical pronouncements.

## Opinion

In my opinion, the Special Purpose Financial Report fairly reflects, in all material aspects, the financial performance for the year ended 31<sup>st</sup> March 2016.

# Inherent Uncertainty regarding the Completeness of Donations and Subscriptions

Without qualification to the opinion expressed above, attention is drawn to the following matter :-

As is common for associations of this type, it is not practicable for Zonta Club of Perth Northern Suburbs Inc. to maintain an effective system of internal control over donations, subscriptions and other fund raising activities until their entry into the accounting records. Accordingly, our audit in relation to these income items was limited to amounts recorded.

# **Basis of Accounting**

The Special Purpose Financial Report has been prepared to assist Zonta Club of Perth Northern Suburbs Inc. to meet the requirements of the Associations Incorporation Act (WA). As a result, the Special Purpose Financial report may not be suitable for another purpose.

GRAEME R JENNINGS FCA

**Chartered Accountant** 

Date / 6 / 20/6



# **GENERAL ACCOUNT REPORT**

For the period 1st April 2015 to 31st March 2016

#### INCOME AND EXPENSES REPORT

#### ACCOUNT BALANCE REPORT **EXPENSES** THIS PERIOD BUDGETED Balance as at 01/04/2015 \$4,214.90 Member Expenses: Add: Total Income \$28,316.20 Nomination Fees \$0.00 \$150.00 Write off stale cheque 34414 \$83.00 Member Fees \$3,871.00 \$4,125.00 Less: Total Expenses \$26,969.66 Dinner Meetings \$14,396.20 \$15,000.00 Venue Hire \$0.00 \$1,200.00 Balance as at 31/03/2016 \$5,561.44 Young Women In Public Affairs : \$5,779.27 **Event Expenses** \$4,000.00 Raffle Expenses \$0.00 \$0.00 INCOME Area /District Function Expenses: THIS PERIOD BUDGETED Area Functions \$0.00 \$0.00 Governor's Gift (Even years) \$0.00 \$60.00 Member Income: Nomination Fees \$150.00 \$0.00 Committee Expenses: \$5,610.00 Member Fees \$5,608.00 Membership/Service & Advocacy \$107.10 \$100.00 **Dinner Meetings** \$16,000.00 \$15,857.00 P.R. & Communications \$100.47 \$200.00 General Expenses: Area Function Income: Area Workshop \$0.00 \$0.00 Bank Fees and Charges \$0.00 \$5.00 Post Office Box Renewal \$191.00 \$160.00 Young Women in Public Affairs : Zonta Redesigned Badges& Signs \$1,248.62 \$0.00 Sponsorship \$1,000.00 \$1,000.00 Miscellaneous Expenses \$0.00 \$0.00 **Dinner Meeting** \$3,950.00 \$4,000.00 Raffle \$395.20 \$500.00 Delegate Expenses: \$0.00 International Convention (2016-2017) \$400.00 Outstanding Reimbursements \$230.00 \$0.00 District Conference (2015-2016) \$0.00 \$163.00 Funds Received on behalf of Service A/c \$0.00 \$1,276.00 Funds Transferred to Service Account \$1,276.00 \$0.00

TOTAL INCOME:

\$28,316.20

\$27,260.00

TOTAL EXPENSES:

\$26,969.66

\$25,563.00



# SERVICE ACCOUNT REPORT For the period 1st April 2015 to 31st March 2016

# INCOME & EXPENSES REPORT

# ACCOUNT BALANCE REPORT Balance as at 1st April 2015 \$11,267.14 Add: Total Income \$12,414.16 Less: Total Expenses \$12,828.69 Balance as at 31st March 2016 \$10,852.61

INCOME:	THIS PERIOD	BUDGETED
Fundraising Events/Activities		
Amerlia Earhart Function	\$717.26	\$0.00
Breakfast at Dagmars	\$1,557.00	\$1,000.00
Bunnings Sausage Sizzle	\$3,109.80	\$1,500.00
Entertainment Books	\$1,027.00	\$1,000.00
High Tea-Fashion Parade	\$2,636.00	\$3,000.00
Mystery Dinner	\$400.00	\$500.00
Club Merchandise	T	
Utility Bags	\$1,310.10	\$500.00
Number Plate Frames	\$160.00	\$200.00
	\$0.00	
Other Income		
Donations	\$424.00	\$150.00
Donations - Breast Cushions	\$100.00	\$150.00
Dinner Raffles	\$293.00	\$300.00
UN Spring Walk	\$0.00	\$0.00
	\$0.00	\$0.00
Funds Received on behalf of General A/c	\$680.00	\$0.00
TAL INCOME:	\$12.414.16	\$8,300,00

EXPENSES:	THIS PERIOD	BUDGETED
Fundraising Events/Activities		
Amelia Earhart Function	\$0.00	\$0.0
Breakfast at Dagmars	\$246.00	\$500.0
Bunnings Sausage Sizzle	\$1,274.17	\$1,000.0
Entertainment Books	\$0.00	\$0.0
High Tea/Fashion Parade	\$0.00	\$0.0
Mystery Dinner	\$0.00	\$0.0
Tray Project - Contingency	\$950.00	\$900.0
Special Fundraising Project - Di's Duck Projec	et	
Pat Giles Centre	\$4,720.80	\$4,000.0
Other Expenses		
Bank Charges	\$0.00	\$0.0
Contingency Funds	\$0.00	\$0.0
UN Women Spring Walk	\$0.00	\$0.0
Funds Transferred to General A/c	\$680.00	\$0.00
Awards/Scholarships		
Lucy Bohan Nursing Bursary	\$1,000.00	\$1,000.0
JMK Women in Business Scholarship	\$250.00	\$500.0
Walk In My Shoes	\$100.00	\$0.0
Organisations Supported		
Zonta House	\$1,000.00	\$1,500.0
District Projects		
Breast Cushion Workshops	\$507.72	\$300.0
Birthing Kit Workshops	\$0.00	\$100.00
International Commitments		
AE Fellowship Fund	\$1,050.00	\$1,100.00
International Service Fund	\$0.00	\$1,100.00
ZISVAW	\$1,050.00	\$1,100.00



# **Programme**

The aim of Programme is to have a diverse number of guest speakers from a variety of interest areas in keeping, as much as it is possible, with monthly themes. Members are also very proactive in forwarding to the Programme Coordinator very welcomed suggestions for possible speakers.

Each speaker receives information about Zonta. The budget is up to \$25 for a gift of some description depending on the gender and age of the guest speaker e.g. flowers, pot plant, toiletries, wine etc. Also, as part of the expense is the transfer cost for a Zonta Club of Perth Northern Suburbs utility bag as it is always good for the guest speaker to have a specific Zonta memento as part of the thank you gift.

A variety of members are invited before the meeting to introduce the guest speaker and also at the end of the presentation to thank the speaker on behalf of the Club. At all times, after the presentations, the Programme Coordinator sends a thank you letter to the guest speakers.

The Programme Coordinator works closely with Membership, Web Coordinator, Public Relations and

Communications committees in the promotion of the guest speakers. Special thanks to *Irene O'Leary* and *Hilda Malanczak* for the consistently good work that they both provide in organizing the data projector and screen equipment when required by the guest speakers.

The Programme Coordinator enjoys the role and finds that when potential people are approached to speak at Club meetings that speakers are always responsive to the request of being a guest speaker at the meeting.

Linda Tinning Programme Coordinator







# Monthly theme and speaker

Meeting	Theme	Speaker
Apr 1, 2015	Administration of a NGO	Steve Parry, CEO Zonta House Refuge Association Kelda Oppermann, Positive Healthways Program
May 6, 2015	The Environment	Jenny Stacey, Artist and Gallery Guide "Rock Art of the Kimberleys"
Jun 3, 2015	The World of Positive Ageing	David Bryant, Traveller, Volunteer Worker, Writer: "Reach Out"
Jul 1, 2015	International Peace and Literacy	Dr Lorena Escorcia, Columbian Doctor and Writer: "Creativity and Women's Power"
Aug 5, 2015 Service C'tee	Young Women in Public Affairs	No speaker required
Sept 2, 2015	Youth in the World	Kim Marie Smith, Founder of Standing Strong Total Wellness Club for Girls: "Following a Dream: How heartache and adversity can fuel success!"
Oct 7, 2015 Service C'tee	Status of Women United Nations	Lori-Ann Shibish, Winner 2014 Area 3 Jane M Klausman Business Scholarship: "Healthy Parks, Healthy People - A magic cure for the world's woes"
Nov 4, 2015	Lucy Bohan Award / Elimination of violence against women	Dr Caroline Vafeas, RN, BSc (Hons), MA, PhD, Senior Lecturer, School of Nursing and Midwifery, Edith Cowan University
Dec 2, 2015	Christmas Function	No speaker required
Feb 3, 2016	Planning Meeting	No speaker required
Mar 2, 2016	International Women's Day / Zonta Rose	Julie Holschier OAM, Nurse Educator: "A Fortunate Life - Families have taught me so much"





# **Public Relations & Communications**

Thankyou to PR&C committee Dawn Newman, Irene O'Leary, Linda Tinning, Robbie Hayes-Hearse and Laurel Coyle for all your work, positive energy and Zonta fellowship throughout this past year.

During 2015 the PR&C committee's main focus was to develop and increase the use of the 'www' (world wide web) and social media to get our Club's message out there! The Club's website, Facebook, Twitter and just recently Linkedin accounts/pages were launched and are constantly updated with information on all Club information and special events. Colourful and informative flyers produced bv Dawn Newman promoted events such as guest speakers for our monthly meetings, Award evenings (Young Women in Public Affairs, Lucy Bohan Bursary, JMK Business Award) and fundraising events (High Tea, Amelia Earhart, Dagmar's Avon Descent Brunch and Bunnings Sausage Sizzle).

Irene O'Leary posted and updated event flyers on our social pages and forwarded them to Community Newspapers (Wanneroo, Joondalup and North Coast Weekender) which were advertised in the 'What's on' and 'Diary' pages. The flyers were emailed, shared, viewed and liked by club members and followers.

Post event articles were also written and published in Community Newspapers.

# 30 Jul 2015, Joondalup Weekender Perfect script for Zonta function

Lorena Escorcia shared her experiences working with Doctors Without Borders (Médecins Sans Frontières) and passion for creative writing with the Perth Northern Suburbs Zonta club recently. Dr Escorcia spent three years working in the remote jungles of Colombia with victims of the armed conflict, Guatemala City in Central



America with victims of sexual violence and in Cameroon working with "When I was infected patients. Cameroon, I saw too many people dving around me," she said. "My superiors were not able to do anything; they were struggling with the authorities' lack of common sense and their struggle with corruption, and as in many other countries in the world, against the consequences of long civil conflict." The club meets monthly for dinner at the Rendezvous Hotel, Scarborough with the next at 6.30pm on August 5 for the Young Women in Public Affairs Award Presentation Dinner. For more or to book. call June Fowler on 9424 5755 or email ifowler@accruper.com.au

## 10 Sep 2015, North Coast Weekender Megan wins Zonta award

Megan Langridge is passionate about social justice and human rights. St Mark's Anglican Community School student Megan Langridge (17) won the Zonta Club of Perth Northern Suburbs' 2015 Young Women in Public Affairs Award.

The award program aims to encourage young women to take part in Public affairs. Runners-up were St Mary's Anglican Girls' School's Sophia Drazevic and Sacred Heart College's Isabelle Siegwart. The three finalists captivated the audience of over 70 speaking on the topic 'The Woman Who Most Inspires Me'. Year 12 Megan said she was passionate about social justice and





human rights and wanted to pursue a career where she could actively use her strengths to make a difference. "I aim to

engage in studies to
do with
international
relations", she said.
The Northern
Suburbs club meets
on the first
Wednesday of



each month at Rendezvous Grand Hotel, Scarborough. Visitors are welcome and dinner bookings can be made at <a href="https://www.zontaperthns.org.au">www.zontaperthns.org.au</a> or emailing <a href="mailto:secretary@zontaperthns.org.au">secretary@zontaperthns.org.au</a>

With Club members' input, Dawn masterfully edits our monthly newsletter **Zontapreneur**. Each month's copy is circulated via email to all our members past and present, supporters and contacts and is attached to our website for future archiving.



Club members and their invited guests were inspired and entertained by outstanding guest speakers at our Club meetings. *Thankyou* to Linda Tinning for coordinating the following impressive list.

Mr Steve Parry and Ms Kelda Oppermann (Zonta House Refuge) Positive Healthways Program Jenny Stacey (Artist and Gallery Guide) Rock Art of the Kimberleys

**David Bryant** (Traveller, Volunteer Worker and Writer) *Reach Out* 

**Dr Lorena Escorcia** (Columbian Doctor and Writer) *Creativity and Women's Power* 

Kim Marie Smith (Standing Strong Total Wellness Club for Girls) Following a Dream: How heartache and adversity can fuel success!

Lori-Ann Shibish (Winner 2014 Area 3 JMK Business Scholarship) Healthy Parks, Healthy People: A Magic Cure for the World's Woes

Dr Caroline Vafeas RN,BSc(Hons), MA,PhD (Senior Lecturer School of Nursing and Midwifery Edith Cowan University)

Julie Holschier OAM (Nurse Educator) A

Fortunate Life—Families have taught me so much

Throughout the year Laurel Coyle and Robbie Hayes-Hearse supported and stepped up to the plate completing any PR&C role that needed attention or backup. Sourcing and updating online volunteer groups to further spread the Club's work and events, assisting with guest speakers and setting up PR equipment at monthly meetings.

PR&C committee meetings were held at committee member's homes where great PR ideas and plans were discussed and made. Our meeting host provided master chef quality meals which were enjoyed and savoured by all. The committee embarked on a task to compile a detailed checklist of all our committee's responsibilities and procedures. Over several meetings, input from all members was collated and a user friendly checklist was produced. This will be an invaluable tool for current and future members who join the PR&C committee and will be updated annually. I look forward to continue working with PR&C committee members throughout the following year promoting our Club's events and major fundraiser for 2016, the 'Trav Project'.

Hilda Malanczak
PR & Communications Chair





# Service and Advocacy

#### Young Women in Public Affairs Award

lub members were once again assigned to personally contact schools to encourage applications. This also presented an opportunity to promote Zonta. Our interviewed five outstanding students and three were invited to attend our Gala Dinner held at the Rendezvous Hotel on 5th August. The function was attended by parents, friends, principals, Year 12 Coordinators, Zontians from other clubs, some of our other award recipients. politicians and councillors and important members of the community. Senior Associates Katrina Welch and Kellie Cook represented our Gold Sponsors, Kott Gunning Lawyers. Our MC this year was again Dr Demelza Ireland a recipient of this award in 1996. All three students gave inspiring speeches and were worthy applicants and it was difficult for the interview panel to select the winner. Senior Associate Katrina Welch from Kott Gunning worthy winner. announced the Megan Langridge from St Mark's Anglican Community School.

#### Area 3 Woman of Achievement Award

This event is now biennial therefore nomination was not required this year.

#### **Breast Cushion Project**

Kath Snashall organized four sewing workshops this year, making a total of 140 cushions, which were forwarded to Elaine Newman, Area 3 Birthing Kit Coordinator for distribution to hospitals. We also received a donation of \$100.

#### **Lucy Bohan Nursing Bursary**

Samantha Spence was awarded the 2015 Lucy Bohan Nursing Bursary, announced at our Club meeting in November 2015. Dr Caroline Vafeas a member of the interview panel from Edith Cowan University joined us for the presentation.

Two of our previous awardees Joanne Cole and Rocheal-Lee Loch were very excited to have been chosen to represent Edith Cowan University in Tanzania where they worked in a hospital in Dar es Salaam for one week and spent another week in a rural area where they made donations to the building of a water well.

#### **Amelia Earhart Fellowship**

Marion Brown coordinated an event in conjunction with the Zonta Club of Swan Hills overlooking the Swan River and raised \$717.26.

## **Zonta House Refuge**

Vicki Moir has continued as our Club representative on the Zonta House Women's Refuge and is currently the Vice-Chair. The Board of Directors meet monthly and subcommittee meetings are also held once a month.

It has been a year of changes throughout 2015-16. The new CEO quickly undertook a clear process of change throughout the organization to ensure progressive direction to the government funding requirement for Outcomes.

Under Steve Parry's leadership a more cohesive, targeted and professional culture





was developed with many advancements in policy, processes and organizational structure. The Positive Pathways Program, once seen as an addition to the core business of supporting women at risk, is now embedded in the practices of Zonta House.

Although government funding continues to allow the Refuge housing program to be viable, Positive Pathways continues to rely solely on grants, donations and volunteers. Although there is recognition of the excellence of this service, sustainability of the program continues to be a high priority for the Board.

The Board was pleased to announce that Mrs Kelda Oppermann had won the CEO position on Steve's departure. Kelda has led the Positive Pathways since its inception and is a dedicated and hard worker with a strong understanding of the Refuge and the wider issues of homelessness and domestic violence. We congratulate Kelda her on new appointment as well as the recent birth of her son.

#### **Birthing Kits**

The Club did not hold a Birthing Kit Workshop this year, as we are looking for a Coordinator to organize.

We had a stand at the Pregnancy, Babies and Children Expo at Claremont Showground in conjunction with Birthing Kit Foundation (Australia). Members from other clubs assisted in manning the stand, even a couple from the Perth Golden Z

Club. This not only promoted the Birthing Kits and raised donations of \$3,031.10 which was deposited into the BKF(A) account, it certainly increased the visibility of Zonta.

This year we reluctantly farewelled a valued committee member, Margaret Field, a stalwart of our committee as well as a founding member of our club. Her passion is in the area of advancing the status of women, and Margaret initiated many worthwhile projects, including camps for moving on from Domestic Violence, Safety Seminars for Migrant Women, Art therapy for an Indigenous group on dialysis treatment. Margaret also succeeded in obtaining several grants and was instrumental in many successful Women nominations for the Achievement. Margaret will be sorely missed but we wish her well in the new phase of her life. We have also sadly farewelled Abi Boyd who has moved to Canberra with her family. In the relatively short time she served on the Service Committee she made a worthwhile contribution by being a member of the Interview Panel for the YWPA selection. Another great loss to our committee and our Club was the resignation, due to health issues, of Anastasia Maslij who among other things, has been the advocate for UN Women and organizing the Spring Walk fundraiser for several vears.

> Jean Wyder Service and Advocacy Chair



